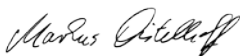


Principles – Sustainability, environmental protection, occupational health and safety

Acting sustainably together

- For the purpose of sustainability, we address the saving of increasingly scarce resources and develop innovative system solutions.
- We act responsibly towards people and nature.
- We comply with all legal and binding obligations.
- We ensure that health and safety as well as environmental protection and human rights are a high priority including for suppliers.
- Every single employee has a fundamental responsibility for the environment and occupational safety. We train our employees and communicate our priorities. In this way, we guarantee that our employees are willing and able to take on this responsibility.
- The employees are involved in relevant decisions.
- We eliminate identified risks immediately.
- We create safe and healthy working conditions and use environmentally friendly production processes.
- We are committed to continually improving our health, safety, and environmental protection performance through the establishment, pursuit and communication of measurable goals, ensuring that the necessary (personnel, technical and financial) resources are provided.
- With all these measures, we fulfill our commitment to the continual improvement of our management systems.



Dr. Markus Distelhoff
Chief Executive Officer REHAU Automotive

